

An e-module & masterclass series

## SCHOOL IMPROVEMENT MASTERCLASS SERIES 2014-2015

### A Framework for School Improvement through Positive Change

#### A half day masterclass by Dr Diana Whitney Forthcoming 2014: Manchester UK

The quest for School Improvement is being driven from several fronts. Ofsted's (2012) **Getting to Good** makes explicit the importance of "*setting and communicating a Vision for Improvement*" as well as "*creating and strengthening an environment that can deliver this*" amongst other key actions."

Can a strength based, positive approach builds on what is working as well as sustain a culture that engage teachers and other stakeholders so as to nurture a culture that can impact on the quality of teaching to deliver better performance against school objectives. More specifically, to what extent can a positive change culture impact upon the behaviour and performance of Teachers?

The challenges faced by Schools will mean that concerted efforts will have to be made to CREATE ENABLING CULTURES which align staff engagement with organisational objectives and outcomes.

There is now convincing evidence that **Appreciative Leadership** one form of an approach to change offers great potential to enable PEOPLE AND THEIR ORGANISATION to aspire "*to high performance or quality, by reflecting on those times when the organization was performing at exemplary levels and the quality was flawless. From this process we can learn specifically what it takes to support high performance in all areas all the time.*"

In this masterclass, one the leading international experts on APPRECIATIVE LEADERSHIP, **Dr Diana Whitney** from the Corporation for Positive Change in the USA will enthuse and inspire on the value of Appreciative Leadership on Positive Change and of its potential to School Improvement.

- So why do we need APPRECIATIVE LEADERSHIP in School Improvement?
- How can it be used to create a culture for Positive Change and Performance?
- How can Positive Performance be sustained?



**Dr. Diana Whitney** is founder and president emeritus of The Corporation for Positive Change, a global consulting cooperative; a founder of the Taos Institute, an international think tank dedicated to relational processes in business, education, families and communities.

Diana is a prolific, provocative and practical author. Her award winning books on Appreciative Leadership and Appreciative Inquiry, the revolutionary

process she helped to develop, have been translated into over a dozen languages and are used as text books in business schools, universities and corporate learning centres around the world. The International Organization Development Network (ODN) honoured Diana’s written contributions to the field with the Larry Porter Award.

Diana consults with executives and their teams in support of strategic planning and organization development, organization culture creation and transformation, and leadership capacity building. With over thirty years of experience, her clients include British Airways, Verizon, Johnson & Johnson, Merck SA, City of Regina, Calgary Health Region, Idaho Department of Education, and the Sisters of Good Shepherd. The American Society for Training and Development (ASTD) recognized her Appreciative Inquiry work at GTE (Verizon) with their award for Best Organization Culture Change.

Diana serves as Distinguished Consulting Faculty with Saybrook University, and a Ph.D. advisor with the Taos Institute. Diana Whitney’s legacy is apparent in the hundreds of thousands of people worldwide who work, live and lead using Appreciative Inquiry. She is described as one of the top five thought leaders in the field, forging a positive revolution that is radically transforming knowledge, understanding and practices in human organizing, leadership, and management – for the good of the people.

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