

An e-module & masterclass series

---

# School Improvement Masterclass Series 2014-1025

## Diagnosis and Design for Effective Schools

**A masterclass by Professor James Spillane**  
**15.30 – 18.30 23rd October 2014**  
**Via live streaming and by Attendance**

James is the Spencer T. and Ann W. Olin Professor in Learning and Organizational Change and Chair of the graduate program in Human Development and Social Policy at Northwestern University

He is the author/co-author of **Distributed Leadership** and **Distributed Leadership in Practice**

Whole School Improvement is a critical priority for all schools, where the pressure to improve and sustain high-performance is persistent. This challenge, however, can be seen as an opportunity for Head Teachers, senior leaders, teachers and governors to explore ways to harness the collective energy that can impact on organisational learning and performance.

Professor James Spillane's work has been at the forefront of providing evidence-based insight on the 'critical importance of diagnosis and design in the work of leading and managing for school improvement.'

Diagnosis and design at whole school level can play a crucial role for enabling leaders and teachers at understanding 'how leading and managing for instructional improvement gets done in their school and, in turn, use their diagnoses as the basis for mindful design and redesign.'

In this masterclass Professor Spillane will:

- Critically examine research in the area to show how whole school engagement can adopt and adapt good practices on diagnosis and design for better performance.
- Synthesise distributed leadership theory with diagnosis and design to see how the work can be embedded in the daily life of schools.
- Demonstrate practical tools, tips and techniques on doing the work of diagnosis and design to deliver better outcomes in school settings.

The masterclass is part of a yearlong e-module and masterclass series on Whole School Improvement. The series is designed so that heads, senior leaders, teachers, governors and other school invitees can learn and collaborate on a monthly basis via LIVE STREAMING directly to your school.

## Costs for the live streaming are as follows:

- Primary Schools – £40 : for up to 20 staff/governors in attendance
- Secondary Schools – £55: for over 20 staff/governors in attendance

## Attendance in Person

- £195 for Individual Place: £165 per person for 2 or more places

## About the masterclass presenter



The work of Prof James Spillane has been commented on by many commentators. One such account reads thus:

“Spillane and Coldren present a fascinating picture of the real-life practice of school leadership—in 3D: How problems are diagnosed; how forward steps are designed; and how leadership is distributed to make teaching and learning work for pupils/students.”

**Jerome T. Murphy**, Howe Research Professor of Education, Harvard Graduate School of Education

**James P. Spillane** is the Spencer T. and Ann W. Olin Professor in Learning and Organizational Change and Chair of the graduate program in Human Development and Social Policy at Northwestern University. Prof Spillane’s work explores the policy implementation process at the state, school district, school and classroom levels. He has worked to develop a cognitive perspective on the implementation process, exploring how local policy-makers, both administrators and teachers, come to understand state and national reforms.

James is also interested in organizational leadership and change; his work conceptualizes organizational leadership as a distributed practice involving formal and informal leaders, followers and a variety of organizational tools and artifacts. His most recent projects include a social network analysis of instructional advice structures in elementary schools, a study of how organizational routines enable and constrain practice in schools, and an examination of the selection and socialization of school principals. His published books include: **“Distributed Leadership”** and **“Distributed Leadership in Practice.”**

We have an introductory offer for the programme including e-module subscription and live streaming for all masterclasses.

All participating schools will receive a FREE video podcast and training pack by Professor Alma Harris on an Overview of School Improvement.