# School Improvement Masterclass Series 2014-2015

# Leadership at all Levels

## The Public Leadership Challenge: Lesson for School Leaders and Governors A masterclass by Professor Keith Grint

### 28th January 2015 | Royal Society of Arts London 15.30- 18.30

#### The Public Leadership Challenge: Lesson for School Leaders and Governors

A dominant theme pervading the leadership literature across the public sector is that of the importance of collective leadership. The central tenet here is that of leaders across sectors working together to "improving the lives of communities. In schools, this idea framed as "distributed leadership" has been well addressed by the work of Prof James Spillane, Prof Andrew Hargreaves and Prof Alma Harris, amongst others and is now seen as a key attribute for developing system wide improvement. It attracted further attention in the recent book on Uplifting Leadership; how organisations, teams and communities raise performance by Hargreaves, Boyle and Harris (2014). What is the role of leaders and how can they develop greater capabilities at asking intelligent questions for tackling "wicked issues"?

# In this masterclass Prof Keith Grint, a leading scholar and researcher on Leadership, will focus on 3 key themes as follows:

1. Leadership is vital; it is the most difficult and vital for wicked problems but we also need "management."

2. The culture of the organization is usually configured to facilitate the resolution of Tame and Critical Problems but often runs contrary to what is necessary for addressing Wicked Problems.

3. Wicked Problems require Clumsy Solutions that require cross-cultural responses



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#### Keith Grint



Keith Grint is Professor of Public Leadership and Management at Warwick Business School (WBS).

Professor Grint spent ten years in industry before switching to an academic career. He is currently Professor of Public Leadership & Management at War-

wick Business School. He is the Director of the Warwick Commission.

He previously taught at Brunel University and Oxford University and held Chairs at Lancaster, and Cranfield Universities. He is a Member of the Sunningdale Institute, National School of Government. His research looks at leadership in all its forms.

He has published extensively on the subject of Leadership and his numerous authored and co-authored books include: "The Sage handbook of leadership" London (2011) , "Leadership" Los Angeles, Calif. ; London (2011), "Leadership: a very short introduction" Oxford; New York (2010), "The new public leadership challenge" Houndmills, Basingstoke, Hampshire ; New York (2010).

### Ways to participate

### Attend for £135 in person at the venue

i. Wouldn't it be wonderful if Head Teachers, Senior School Leaders, Teachers and yes Governors sit together in the comfort of their own staff room and participate in what will be a thought provoking class via Live Streaming. Cost as below:

### £45 for primary schools and £55 for Secondary Schools

- ii. Can't make it in the staff room? How about logging on individually on your i-Pad/laptop for only £20.00.
- iii. Both Schools and Individuals can access as a pod cast after the 28th January 2015.
- iv. Enrol onto the e-module/masterclass programme for the whole school or individually.

## **Book ONLINE at siieb.com**

Next Masterclass is on the Theme of Teachers and CPD by Professor Daniel Muijs on Teacher Effectiveness and Professional Learning | 26th February 2015



